

## ***Dean's Update, Vol. 2, No. 3 (November/December 2005)***

The purpose of these periodic updates is to give everyone – faculty, staff, students and graduates – an update on what has been happening, what is coming up, and on matters that may not always be sufficiently transparent without additional communication. For those students on co-op, this is one way to keep up on developments. We are now distributing these updates to faculty and staff via email, to alumni/ae via a link from their website (and linked to the new monthly e-newsletter), and to students via the WeBoard. Please give me feedback: are there ways to make this more informative?

This Update is organized in the following order: strategic planning and Self Study update; upcoming events in December and January; notable recent successes; various updates on faculty, program, library, building, and various issues; administrative office updates; and finally staff transitions.

### **Strategic planning, Self Study and ABA Site Visit Update**

As you know, we began a strategic planning process last January, and it is continuing. There will be three products from this process: a Self Study document that we will provide to the ABA/AALS site visit team (to be completed by January 31); a detailed internal strategic plan, in which we set concrete goals and timetables (to be completed by the end of May); and a publicly distributed strategic plan, to tell the world more about ourselves.

For those of you who are new since the last Update in the spring: Northeastern is undergoing its regular (every seven year) accreditation review during this academic year. A site visit team will be on campus on April 2-5, 2006, to meet with all members of the NUSL community – students, faculty, staff, administrators of the University, and alumni/ae. In preparation for their visit, we are developing both a Self Study report that analyzes our mission, the strengths and weaknesses of the School, and provides goals and implementation plans for moving forward (both for addressing weaknesses and progressing toward goals). This will be built upon the on-going strategic planning process. Sara Sayess will be heading up the administrative work on this process, including working with administrators to generate their components of the report and data. The chair of our site visit team is Professor Margaret Raymond of the University of Iowa College of Law. The reporter for the AALS will be Professor Richard Danner, Senior Associate Dean for Information Services at Duke University School of Law.

As the strategic planning/Self Study process has gone forward, faculty, staff, students and graduates have all been invited to participate in four hour mini-retreats and multiple shorter meetings. This fall, the Planning Committee, the administrative staff and the faculty reviewed a synthesis of the planning meetings we held with faculty, staff, and students during May and June. Notes from these meetings were posted on the Q: drive and the WeBoard. The synthesis will also be posted shortly, so that it can be read more widely. We have also held a series of meetings with graduates in Boston and in New York City, and we are planning to continue these meetings in the spring. We are now drafting the Self Study document for the ABA/AALS site visit team and we are also (under the guidance of Sara Sayess) preparing data and gathering documents for the Site Evaluation Questionnaire. The Planning Committee and the Administrative Planning

Committee will be reviewing drafts of the Self Study in December and early January, and we will bring the revised drafts to the faculty, students and Governing Council in January. Our deadline for providing it (and extensive supporting documentation and data) to the site visit team is January 31.

We are now grouping our planning discussions around four themes and two additional goals. The themes are:

1. Build the best model of experiential legal education in the US by melding theory and practice and building on the Cooperative Legal Education Program, clinics, classroom/doctrinal teaching and community involvement. An Ad Hoc Committee on experiential education, chaired by Jim Rowan, is currently meeting to explore and guide us in thinking about this goal.
2. Be a national leader in key areas in which law affects the public good, both in training our students and in establishing ourselves as an intellectual center in social justice and public interest law. We are currently continuing to build various aspects of our program, and we will convene an Ad Hoc Committee in the next (2006-07) academic year to review our work more systematically.
3. Train great and highly ethical lawyers. This goal requires extensive looking at our administrative units as well as curriculum. As one first step, an Ad Hoc committee on First Year Research and Writing is currently meeting to review possible changes and improvements in the teaching of skills in the 1L year.
4. Build the NUSL national and international community and reputation. We are already developing a new alumni/ae relations plan for building networks and communication. We anticipate building on the existing relationships of faculty, staff, and graduates to deepen our national and international work.

In addition, there is strong consensus around two key goals to provide the critical infrastructure for moving forward:

1. Improve the physical plant. To that end, I am continuing discussions with the Northeastern administration, and we have embarked on a “quiet” campaign for fundraising for a building project. One possible project was presented to faculty and administrative staff on November 15.
2. Increase revenue/decrease reliance on J.D. tuition. In addition to a more structured plan for fundraising and development, we are also now exploring possible revenue generating ideas with the NU School of Professional and Continuing Studies (SPCS). SPCS has hired a market research firm to help us determine areas that will not affect the core enterprise of our JD program.

### **Upcoming events in December and January:**

December 1: World AIDS Awareness Day event: noon-1:30, Room 97

December 1: Solomon Amendment / *FAIR v. Rumsfeld* event: 1:30-2:30, Moot Courtroom

December 6: Fred Yen of Boston College Law School will speak on every music lover's favorite subject -- Grokster, file sharing, and the future of secondary liability in copyright law. Co-sponsored by the Boston IP Colloquium (a speaker series that we coordinate jointly with BU and BC) and the NU Law Forum

December 6: Public meeting at the Boston Bar Association regarding state Loan Forgiveness Legislation. Speakers include Dean Spieler and Jeff Smith, NUSL Office of Cooperative Legal Education. All are invited. Time & Place: BBA, 16 Beacon Street, 4:00-5:30 p.m.

December 8: Presentation of Professor David Hall's new book, *The Spiritual Revitalization of the Legal Profession: A Search for Sacred Rivers*, and book signing: 3:00 - 4:30, Sacred Space, 311 Ell Hall. All are invited.

December 12: Faculty/staff annual Holiday Party @ noon.

December 21: First Year Party. Right after last exam! Our House East (faculty and staff are welcome!)

January 23-25: Visiting Daynard Public Interest Fellow Stephen Kohn will be on campus.

January 24: Community lecture by Visiting Fellow Stephen Kohn. Time & place TBA.

January 31: Dean's Brown Bag Lunch with Students. Noon-1:30, Moot Courtroom (all students welcome)

### **A brief note on special successes since the last Update:**

**2005 Graduates: Fabulous success on the July bar examination.** We just received the bar pass results for graduates who took the July 2005. The overall pass rate for all law school graduates was 83.8% for first time takers and 76.5% for all takers. NUSL results exceeded these averages by a big margin: 94.3% pass rate for first time takers; 90.4% for all takers. Our first time pass rate for this sitting of the bar exceeded that for every law school in Massachusetts except for Harvard. Our overall pass rate was third, behind Harvard and BU. Congratulations to the Class of 2005 for setting this record!

**Peter Enrich heads to the U.S. Supreme Court.** The Supreme Court has granted certiorari in the Sixth Circuit's decision in *Cuno v. DaimlerChrysler*, 386 F.3d 738 (2004), which found that Ohio's investment tax credit violated the Commerce Clause's prohibition on state tax measures that discriminate in favor of in-state economic activity. This litigation is based on an article authored by Peter Enrich in the *Harvard Law Review*; he is spearheading the litigation and will argue the case before the Supreme Court in February. Students are working with him to prepare, on co-op and as RAs.

**Wendy Parmet delivered the Matthews Distinguished University Professor lecture, "Terri Schiavo and Hurricane Katrina: A Population-Based Legal Analysis"** on November 17, 2005.

**Faculty books!!** David Hall's book on the legal profession and spirituality, *The Spiritual Revitalization of the Legal Profession: A Search for Sacred Rivers*, has just been published by Edwin Mellen Press and will be featured in the winter issue of the law school's magazine. As noted above, the School of Law and the Spiritual Life Center are co-sponsoring a Presentation and Book Signing on Thursday, December 8, 2005 from 3:00 - 4:30 in the Sacred Space, 311 Ell Hall. Read more about the book at:

<http://www.mellenpress.com/mellenpress.cfm?bookid=6454&pc=9> .

David Hall's book will be featured in the winter issue of the law school's magazine, as will Mike Meltsner's forthcoming memoir, *The Making of a Civil Rights Lawyer*. Wendy Parmet, with coauthor Patricia Illingworth, published *Ethical Health Care* this past summer. Hope Lewis' 2004 casebook, *Human Rights and the Global Marketplace: Economic, Social, and Cultural Dimensions*, (coauthored with Jeanne Woods) continues to draw accolades.

## **Updates, in random order, on a wide range of items:**

**Welcome to the Class of 2008!** Once again, the law school recruited a very strong first-year class. The school received 3,674 applications last year, and we welcomed 210 new students in August. Women comprise 58 percent and people of color constitute 33 percent of the class. The median LSAT of 161 is the highest in the law school's history. Many members of the Class of 2008 members have long lists of brave and interesting things they have done before coming to NUSL. It is exciting to have you here as the newest members of the NUSL community.

**NUSL Leadership on Access to Justice issues continues at the State House.** Northeastern continues to play a leading role in the development of a state-based loan repayment assistance program for lawyers in specific offices in the Commonwealth. After development of a coalition and drafting (all spearheaded by Jeff Smith and Val Kapilow), the bill was introduced this past spring and a public hearing by the joint House-Senate Judiciary Committee on held on June 14. The bill is now pending and we are part of an effort to keep it moving. I will be meeting with Rep. O'Flaherty and others in November, and on December 6 both Jeff Smith and I will be speaking at a public meeting on Loan Forgiveness at the Boston Bar Association (4:00 p.m., 16 Beacon Street). Kudos go to Jeff and Val for their tremendous work in this effort.

**Solomon Amendment.** Northeastern University School of Law is a publicly-named member of the organization, Forum for Academic and Institutional Rights (FAIR), that has challenged the Solomon Amendment. U.S. Supreme Court argument in the case is scheduled for December 6. On December 1 at 1:30, Kent Greenfield from Boston College (President of FAIR) will be at NUSL to discuss the pending litigation.

**NUSL Hosts Conferences:** This fall, we hosted two conferences under the auspices of NUSL Institutes:

**Domestic Violence Institute:** An all day conference on September 17th, organized by Lois Kanter and Kathy Garren, brought together 100 participants including 70 students from area law schools for an introduction to DV advocacy and an 'advanced' track for those interested in the intersection with sexual assault which drew 25. Clinical teachers from the area schools and legal services and private practitioners led the training segments.

**Public Health Advocacy Institute:** The third annual Legal Approaches to the Obesity Epidemic conference was held September 23-25, 2005, at the School of Law. This year's conference focused on obesity and children and explored the different legal strategies that can be implemented to combat overweight and obesity in children. There were several panels and small sessions in addition to the larger plenary sessions. Topics covered included: structural and economic factors causing obesity, litigation, marketing to children, school vending contracts, legislative approaches, and the tension between public health and industry goals.

### **Student Bar Association update.**

Here's an update from Co-Chair Matt Pang on the SBA this past quarter: "The Student Bar Association (SBA) has had several successes this past quarter. The SBA was officially recognized by the Graduate and Professional Student Association (GPSA) this quarter, which allowed us to use non-law school funding for several events. Additionally, we implemented a new budget procedure allocating \$25,000 to 29 law student organizations. We also provided several outlets for law students to relax and socialize with fellow students across class and rotation. We continued the summer quarter's tradition of regularly held Bar Reviews, hosted a largely attended Halloween Costume Ball, organized a softball team for a law school tournament, and created a law school intramural soccer team that was one game away from the playoffs. Academically, we assisted students researching for Professor Enrich to receive money from the GPSA, in order to see the oral arguments before the U.S. Supreme Court, and Professor Subrin in publicizing the most recent NU Forum on stem cell research featuring Susan Crockin (79'). We also raised over \$500 for Hurricane Katrina relief efforts through social activities such as the Halloween Ball. Our future plans include reviewing the SBA constitution, the SBA's role in the law school community, and the budgeting process. We are also working on possibilities for a law student retreat, a spring barbeque, a Barrister's Ball, and a tea time with students and professors."

You can read more on the SBA page on the WeBoard: [https://weboard.slw.neu.edu/nusl/tiki-view\\_forum.php?forumId=7](https://weboard.slw.neu.edu/nusl/tiki-view_forum.php?forumId=7)

A reminder: this year's at-large SBA leadership is:

Fall/Spring Co-op Rotation: Chair, Richard Moore; Vice Chair for Finance, Monica Elkinton; Vice Chair for Student Organizations, Arturo Menendez; Vice Chair for Social/Recreation, Sanni Hull

Summer/Winter Co-op Rotation: Chair, Matthew Pang; Vice Chair for Finance, John Moore; Vice Chair for Student Organizations, Jamila Glean; Vice Chair for Social/Recreation, Carolyn Chen

Continuing kudos to the students who have worked hard to make this a democratic and inclusive organization!

**Building update.** Every strategic planning group agrees: something needs to be done about the poor classrooms and the lack of meeting space in our current building. We are working on a plan that would give us more space, expand the library, and give us new classrooms and offices. The possible plan was presented to faculty and administrators on November 15. Stay tuned!

**Visits of Daynard Public Interest Fellows scheduled.** We are in the second year of the Carol and Richard Daynard Public Interest Visiting Fellow Program. This year, Stephen Kohn, NUSL '82, Founder and Chairman of the Board of Directors of the National Whistleblower Center in Washington, D.C., will be coming on January 23-25, and Oona Chatterjee, Co-Founder of Make the Road By Walking, an advocacy group in East New York, New York, will be visiting on April 19-21. Each Daynard Fellow comes to campus for a three day visit, during which they visit classes, meet with Career Services and Co-op staff, meet with students, and deliver a community lecture. The Daynard Public Interest Visiting Fellows last year were Mary Bonauto, GLAD (fall quarter 2004) and Milo Mumgaard, Nebraska Appleseed (winter quarter 2004-05).

**Speakers at NUSL during 2005-06.** In addition to the Daynard Public Interest Fellows, we are continuing the *NU Law Forum: Discussions on Contemporary Issues* for a third year. The first Forum of this academic year was held Nov. 8: "Stem Cell Research: What is It and Is It a Good Thing?" The featured speaker was Susan Crockin '79, an expert in the area of adoption and reproductive technology. Also in November, Evelyn Murphy, former Lt. governor of Massachusetts, spoke about her new book: *Getting Even: Why Women Don't Get Paid Like Men - And What to Do About It*. The event was sponsored by the LCD Social Justice Program. On Constitution Day this fall, Mike Meltsner addressed an all-University gathering on "The Influence of the US Constitution Abroad." The NUSL Chapters of the American Constitution Society and the Federalist Society cosponsored a debate on September 29th on the John Roberts confirmation process, entitled "A New Era for the Supreme Court: The Future of Individual and Civil Rights." Martha Davis, professor at NUSL, and James Burling, from the Pacific Legal Foundation, debated Roberts' view of individual and civil rights under the Constitution, and what this means for our future. This was the inaugural event for the new ACS chapter.

The Valerie Gordon Human Rights Lecture for 2005-06 has been tentatively scheduled for March 23, 5:30 p.m.. Please hold this date, details will follow

**2005-06 Law Culture and Difference Community Clients:** This year, as in years past, the LCD program is providing critical legal assistance to a wide range of organizations. This year's clients are: Anchorage Youth Court, Immigration Unit of GBLS, Groundwater Emergency Task Force, Prescription Access Litigation, Community Catalyst WAGE Project, Inc., Center for Community Health Education Research and Science, International Network for Economic, Social and Cultural Rights, Lawyers' Committee for Civil Rights Under Law, Civil Rights Division of the Mass AG's Office, National Immigration Project of the National Lawyers Guild, Innocence Project of New Orleans, New England Innocence Project, Public Health Advocacy Institute, United Steelworkers International Union, Vermont Legal Aid, Inc.

**International Law.** We continue to work on expanding international law opportunities for NUSL students through co-ops and courses. Students who wish to go on Summer Abroad programs must submit a written proposal that is reviewed by a member of the faculty. We continue to examine ways to deepen and expand opportunities in this area. If you have concerns or ideas, please let Dick Daynard, Bettye Freeman, or Jerry Slater know. To learn more, see <http://www.slaw.neu.edu/coop/international.html>.

### **Faculty initiatives**

**Law and Public Health.** Work on public health and law is continuing to develop. NUSL faculty (Wendy Parmet, Dick Daynard, Dan Givelber) have been working with PHAI staff and Tufts faculty on projects ranging from public health literacy for lawyers to the effects of secrecy in legal settlements of toxic tort cases to legal approaches to the obesity epidemic. The new Public Health and Law clinic, taught by staff attorneys who work on these projects, was initiated this year. Professor Wendy Parmet is continuing her work on public health literacy for lawyers and delivered the Matthews Distinguished University Professor lecture on November 17.

In addition, the **Public Health Advocacy Institute (PHAI)** launched a new Internet resource for researchers, students, consumers and policymakers concerned with motor vehicle crashes and crash injuries. AutoHazardsInfo ([www.autohazardsinfo.org](http://www.autohazardsinfo.org)) is the Web site of PHAI's Motor Vehicle Hazards Archives Project, made possible by a grant from the Santos Family Foundation (<http://fdncenter.org/grantmaker/santos/>). It offers a range of historical and current information about efforts to reduce the human harm caused by highway crashes.

More PHAI news: The Board of PHAI (consisting of members of both the NUSL law and the Tufts medical school faculty) is in the middle of merger discussions with the board of the Tobacco Control Resource Center. The NUSL members of the PHAI board are: Dick Daynard, Dan Givelber, Wendy Parmet, and Emily Spieler. In anticipation of the merger, PHAI has moved its offices to Cushing Hall, where it is currently sharing space with TCRC.

**Human Rights and the Global Economy.** With a two day symposium in June attended by national and international human rights leaders, we launched a major new program on Human Rights and the Global Economy that focuses on economic, social and cultural (ESC) rights. The faculty director of the program is Hope Lewis. A faculty steering committee, composed of Dan Danielsen, Martha Davis, Margaret Burnham, and Karl Klare is working with her; administrative support is being provided by Pat Voorhies. The program is the result of a remarkable collaborative effort of many members of the faculty. See the website at <http://www.slaw.neu.edu/clinics/rights.html>. The program's planned activities will include: providing legal and academic resources to practitioners in the US and internationally; contributing to the theoretical framework of human rights through an approach grounded in practical experience; educating and training future and existing practitioners on human rights approaches, with an emphasis on ESC rights; providing students with an integrated experience merging theory and practice; and acting as a catalyst for legal developments and dialogue. As the program develops, we anticipate integration of human rights co-ops, classroom teaching, and service and research that will allow students and faculty to work with others outside Northeastern on key initiatives.

## **Individual faculty – coming & going**

**Update on Hope Lewis.** Professor Lewis is at home recuperating well from a kidney-pancreas transplant operation that was performed in early November. If you would like to communicate with her: she is back on email, but she cannot yet accept visitors.

### **Departures:**

**Taylor Flynn** has just decided to return to Western New England College School of Law, effective next year. She will be here teaching Constitutional Law this Spring.

**John Flynn** is retiring after more than 30 years on the NUSL faculty. His last teaching quarter will be this winter 2005-06, when he will be here teaching Criminal Advocacy, as he has done for many years.

We will be discussing how to fill these positions during the spring.

The following members of the faculty are likely to be on sabbatical for all or part of next year (2006-07): Roger Abrams, Libby Adler, Mary O'Connell, Wendy Parmet (still tentative), Steve Subrin. Returning in 2006-07 from sabbaticals and leaves that are occurring this year will be: James Hackney, Margaret Woo, David Phillips, Stacey Dogan, Hope Lewis and Peter Enrich. Debbie Ramirez is returning to full time teaching as well.

For more information about the work being done by individual faculty members, see the Faculty Notes in the upcoming Winter magazine.

### **Faculty Colloquium Series.**

In addition to community-wide events, the Faculty Colloquium Series, in which faculty gather with a scholar over lunch to discuss the individual's work, is continuing this year. Professor Margaret Burnham took the lead this year in organizing the Colloquium series:

September 22, 2005: Jennifer Wriggins, University of Maine: *Race and Torts*. Response - James Hackney

October 27, 2005: Mary Dudziak, University of Southern California: *Making Law/Making War in a World on Fire*. Response - Michael Meltsner

November 17, 2005: Susan Silbey, MIT, Dept of Anthropology: *After Legal Consciousness: Popular Culture and the Hegemonic Rule of Law*. Response - Rashmi Dyal-Chand

December 15, 2005: Philip Bobbitt, University of Texas.

February 16, 2006: Michael Klarman, University of Virginia: *Brown and Lawrence (and Goodridge)*. Response - Taylor Flynn

March 16, 2006: Kilaparti Ramarkrishna, Woods Hole Research Center (Visiting at Fletcher School): *Sustainability and International Law – Problems and Prospects*. Response – Lee Breckenridge

April 20, 2006: Sharon Dolovich, University of California, Los Angeles: *The Scope of Eighth Amendment Protection for Prisoners*. Response – Daniel Williams

May 18, 2006: Michael Stein, William & Mary: *Disability and Development: A Case Study of the World Bank*. Response – Hope Lewis

### **News from the Law Library**

After several years of lobbying by the Law Library staff, Lexis now allows NUSL law students to use their academic passwords on co-ops at courts and government agencies, as well as non-profit organizations. Students may use Lexis as long as the co-op employer does not charge clients for the student's time. Contact a law librarian for further information.

The Law Library, together with Snell library, has joined NExpress, a new consortium of distinguished New England academic libraries including Wellesley, Williams, Colby, Bates, and Bowdoin. To use this computer-assisted Interlibrary Loan service, go to: [http://www.lib.neu.edu/libraries\\_and\\_collections/digital\\_projects/index.php#NEX](http://www.lib.neu.edu/libraries_and_collections/digital_projects/index.php#NEX). NUSL's Law Library also joined with other New England law libraries to offer book donations to law libraries devastated by Hurricane Katrina.

Kyle Courtney, our new Reference/Electronic Services Librarian, is working on Peter Enrich's Supreme Court research.

### **Updates on Administrative Offices**

**Office of Cooperative Legal Education.** Since Alice Alexander's departure as Director of this office, we have been working to develop a plan for the current and future operation of this office. Every one of the seven strategic planning groups believed that one of our key opportunities lies in the strength of our experiential education program. Last year, the staff and faculty of Co-op, the clinics, and LCD met to discuss their work and their vision for experiential learning at NUSL. Building on both these and the strategic planning discussions, we are moving ahead to think creatively and strategically about how to maintain our current strength and move experiential learning forward. This year, Jim Rowan is chair of the Ad Hoc Committee on Experiential Learning that is continuing these discussions. In the meantime, we have made a job offer to a graduate to work with the Co-op office for the next 12 months, and we are hoping that she will be able to join us.

The resource room, used for both Co-op and Career Services has (finally) been refurbished: new carpeting, paint, better lighting, three computers and a network printer.

**Information/computer services.** We are working with David McNeil, the new Director of Computer Services, on prioritizing our next set of administrative projects, including work for the

Office of Cooperative Legal Education. We are also investigating introducing wireless more fully with a capability to turn it off in classrooms during classes + utilizing exam software for examinations.

**Admissions and Financial Aid.** In June the Law School initiated a study with Scannell & Kurtz, an enrollment management consulting firm. The firm is working with our admissions and financial aid data to help us improve our use of enrollment modeling and set strategies for financial aid funding. We have just received their first in depth analysis, and we will be reviewing initial merit and need-based grants as well as co-op stipend funding and post-graduate loan deferral and forgiveness policies based upon this work.

**Communications.** Continuing: Faculty and alumni/ae may hear from time to time from Barry Wanger, a public relations consultant who has recently been hired to help the Law School improve out reach in media markets. We are also working with Forge Worldwide to help us to hone the NUSL message and revitalize our admissions materials, brochures and website. The strategic planning groups that have already met were very interested in seeing the School "tell the story better." Wanger and Forge are assisting in this process. The Office of Communications also introduced a new monthly faculty spotlight series on the Web this fall: In Their Own Words at <http://www.slaw.neu.edu/faculty/facultywords.htm>.

**Alumni/ae Relations.** We are having a very busy year in Alumni/ae Relations. Receptions have been planned and are occurring for graduates this fall in New York City, Washington D.C., and San Francisco. We have convened five strategic planning meetings with small groups in Boston and New York. An alumni/ae survey has been sent out to all alumni/ae, and responses can be filed in hard copy or online. We are developing a better data base to keep information about alumni/ae, and we are continuing to send all graduates for whom we have email addresses a monthly e-newsletter (and linking them to these Updates). We are also in the process of designing a "portal" or on-line community for law school graduates. The jumping off point will be the Alumni/ae Relations page of the Web site. We are planning on offering a "Business Exchange" or yellow-pages- area for alumni/ae to advertise their practices, and we hope that links will also be possible. Alumni/ae will register on the portal (and can post a picture and updated class notes) and identify their practice area specialties; the database will be searchable by name and practice area.

### **Staff transitions**

**Development and Alumni/ae Relations.** Christopher Nicholson is our new Director of Development and Alumni/ae Relations. He has joined Nicole King Brady '00, Associate Director of Development, Mielle Marquis, Associate Director of Alumni/ae Relations, and Administrative Assistants Roisin Diamond (a member of the office for two years), and Trish Fitzgerald. We are finally fully staffed in this office.

**Library and Computer Services.** Sue Zago is back from maternity leave, Dave McNeil is fully ensconced as Director of Computer Services, and Warren Yee joined us as our new Reader Services Supervisor. We are still recruiting for positions in the library, so please bear with the

library staff as they try to do all things for all people with too few people of their own. Kyle Courtney is our new Reference / Electronic Services Librarian.

**Office of Career Services.** Doris Roach, a 1986 NUSL graduate, has joined the Career Services office for the next several months as a part-time Career Counselor. She is focusing on providing counseling and placement support for the graduating class of 2005.

As Winter descends, I hope that you are all finding ways to stay warm and to enjoy the holidays with friends and family!

EAS

Emily A. Spieler  
Dean and Edwin Hadley Professor of Law

email: [e.spieler@neu.edu](mailto:e.spieler@neu.edu)